OHS Policy

AL HIKMA BUILDING CONTRACTING (L.L.C.) is committed to providing and maintaining a healthy, safe, and secure working environment for all its employees and all other people who may be affected by its activities.

AL HIKMA BUILDING CONTRACTING (L.L.C.) recognizes that good health and safety management benefits the organization and that a commitment to a high level of safety makes good business sense. It also recognizes that health and safety are essential functions and must, therefore, continually improve, update, and adapt to changes.

The success of this statement and its implementation depend on the commitment from **AL HIKMA BUILDING CONTRACTING (L.L.C)'s** Top Management. It applies to all premises and activities within **AL HIKMA BUILDING CONTRACTINGS (L.L.C.)'s** control.

In order to achieve this aim, **AL HIKMA BUILDING CONTRACTING (L.L.C.)** has the following key objectives:

- To comply with the legal requirements related to the health, safety, security, and welfare of all its employees whilst at work.
- To ensure that visitors and the general public who may be affected by **AL HIKMA BUILDING CONTRACTING (L.L.C)'s** activities are not exposed to risks, especially their health and safety.
- To identify hazards (the potential for harm), assess the risks (the likelihood of that harm being realized), and manage those risks.
- To consult with employees and ensure all who work on our behalf are adequately informed of identified risks and, where appropriate, receive the relevant information, instruction, training, and supervision.
- To make arrangements for coordination and cooperation with other employers where **AL HIKMA BUILDING CONTRACTING (L.L.C.)** shares premises, facilities, or activities with persons working from other organizations or where persons from other organizations are working in **AL HIKMA BUILDING CONTRACTING (L.L.C.)** controlled premises, facilities, or activities.
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- To maintain arrangements for ensuring the safe use, handling, storage, and transport of articles and substances.
- To maintain clear procedures for action to be taken in the event of an emergency.
- To encourage the development and continual maintenance of a positive attitude towards health and safety throughout **AL HIKMA BUILDING CONTRACTING (L.L.C.)**.
- To commit to the continual improvement of the Occupational Health and Safety Management System in all processes.
- To uphold our duty of care to build a safe, sustainable, and responsible working environment.
- Commitment to workers' consultation and participation.

This Health and Safety Statement of Intent will be reviewed and, if necessary, revised on an annual basis.

OSAMA DAHAM
CEO

Date: 14 January 2026

Al Hikma Building Contracting L.L.C
رقم السجل التجاري: 57353
HBC
Commercial Register No. 57353
شركة الحكمة لمقاولات البناء ذ.م.م